

**SCHEDULE C: ABORIGINAL AND TORRES STRAIT ISLANDER APPLICANTS IN ACADEMIC PROMOTION**

	Applying for Level C-D		Applying for Level E
	<i>Working in the National Indigenous Knowledges Education Research Innovation (NIKERI) Institute</i>	<i>Not working in the NIKERI Institute</i>	
<b>Committee</b>	- Arts and Education Faculty Academic Promotion Committee	- Own Faculty Academic Promotion Committee	- University Academic Promotion Committee.
<b>Support person</b>	- Director, NIKERI Institute	- Head of School/equivalent	- Director, NIKERI Institute or Head of School/equivalent
<b>Panel composition and referees for applicants who are Aboriginal or Torres Strait Islander</b>	<p>- <b>Can</b> request to have an Aboriginal and Torres Strait Islander Academic representative at level D or E on the panel from a selected list of Academic staff at Deakin.</p> <p>- An Aboriginal and Torres Strait Islander referee should be sought as part of the referee process.</p>		
<b>Applicants who work in the space of Aboriginal and Torres Strait Islander teaching and research</b>	<p>- <b>Will</b> have a culturally appropriate representative determined by the Director, NIKERI Institute in consultation with the Executive Dean, on Arts and Education Faculty Academic Promotion Committee.</p> <p>- Where the work is closely aligned to another Faculty, an additional representative <b>may</b> be invited from that Faculty Academic Promotion Committee to the Arts and Education Faculty Academic Promotion Committee.</p>	<p>- <b>Can</b> request to have a culturally appropriate representative determined by the Director, NIKERI Institute in consultation with the relevant Executive Dean, attend own Faculty Academic Promotion Committee.</p>	<p>- <b>Will</b> have the Executive Dean, Arts and Education as representative from the NIKERI Institute and <b>may</b> request a culturally appropriate representative determined by the Director, NIKERI Institute in consultation with the relevant Executive Dean.</p>